

Demand No. 36. Interim Relief:- ZERO Unauthorized Absenteeism. There is huge unauthorized absenteeism and it is not acceptable. The Management propose that the union should ensure zero unauthorized absenteeism for its members. ZERO Data Integrity violations—Data integrity violation is against the fundamental principle of pharmaceutical industry and business. The union will co-operate and ensure that no such case will occur and in case if occurs management will take strict action against such employee.

ZERO Rework/Rejections due to operator attributable reasons.

ZERO Markets complaints.

ZERO defects to quality.

(2) If answer to issue No. (1) is in negative, then to what relief the Management is entitled?."

By order and in the name of the Governor of Goa.

A. S. Mahatme, Under Secretary (Labour).

Porvorim, 21st December, 2020.

Inspectorate of Factories and Boilers

Notification

No. VI/FAC-3/(GOA/159)Part/2020-IFB/2197

In exercise of the powers conferred by the proviso to Clause (b) of sub-section (1) of Section 66 of the Factories Act, 1948 (Central Act No. 63 of 1948) (hereinafter called the "said Act"), the Government of Goa hereby varies the limits laid down in said Clause (b) of sub-section (1) of Section 66 of the said Act in respect of employment of women in the factory, namely, M/s United Spirits Limited, Survey No. 164, 165/1 and 165/2, Bethora, Ponda, Goa, thereby authorising the employment of women in the said factory between the hours of 7 p.m. and 10 p.m., for a period of two years with effect from the date of publication of this notification in the Official Gazette.

By order and in the name of the Governor of Goa.

Vivek P. Marathe, Chief Inspector & ex officio Joint Secretary (Factories and Boilers).

Panaji, 4th January, 2021.

Order

No. 28/13/2020-LAB/1119

Whereas, the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Macaroni Ship Management Private Limited, 302, Anand Chamber, F. L. Gomes Road, Vasco-da-Gama, Goa and it's 169 Barge Crew/Workmen, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the "said dispute");

And whereas, the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under Section 7A of the said Act.

SCHEDULE

"(1) Whether the action of the management of M/s. Macaroni Ship Management Private Limited, 302, Anand Chamber, F. L. Gomes Road, Vasco-da-Gama, Goa, in refusing employment to following 169 Barge Crew/Workmen, is legal and justified?"

Sr. No.	Name of Workmen	Designation
1	2	3
(1)	Abdul Hannan Shaikh	Master
(2)	Agustin Rodriguse	Master
(3)	Conceicao Estibreiro	Master
(4)	Dnyaneshwar Kerkar	Master
(5)	Eknath Phadte	Master
(6)	Eulogio Barbosa	Master
(7)	Francisco Vaz	Master
(8)	Golam Rasul Sardar	Master
(9)	Gyan Singh Verma	Master
(10)	Kanta Naik	Master
(11)	Luis Rodrigues	Master
(12)	Mohamed Shaukat Khan	Master
(13)	Mohammad Tofail Khan	Master
(14)	Reginaldo Gonsalves	Master
(15)	Sanjiv Bhonsle	Master
(16)	Sateesh Naik	Master
(17)	Sebastiao Carneiro	Master
(18)	Shafi Bhatkar	Master
(19)	Shyam Naik	Master
(20)	Vidyadhar Redkar	Master
(21)	Vilas Yeram	Master

1	2	3	1	2	3
(22)	Zacarias Natividade Fernandes	Master	(76)	Radesh Gad	Oilman
(23)	Joseph Barbosa	Master	(77)	Pandurang Mayekar	Oilman
(24)	Abdul Latif Shaikh	Driver	(78)	Radhakrishna Pagui	Oilman
(25)	Dinabandhu Hazra	Driver	(79)	Sitaram Gawade	Oilman
(26)	Biju Koshy	Driver	(80)	Kunal Pagui	Oilman
(27)	Caetan Soares	Driver	(81)	Sandeep Pednekar	Oilman
(28)	Bikash Mandal	Driver	(82)	Arvind Dhuri	Oilman
(29)	Ganoji Naik	Driver	(83)	Keshav Naik	Oilman
(30)	Gobinda Mondal	Driver	(84)	Sadanand Mapari	Oilman
(31)	Goutam Maitra	Driver	(85)	Gopichand Bhute	Oilman
(32)	Govind Parab	Driver	(86)	Wasin Ali	Sailor
(33)	Jaydeb Biswas	Driver	(87)	Vitorino Mascarnahas	Oilman
(34)	Joaquim Mascarenhas	Driver	(88)	Dipak Mokhardkar	Oilman
(35)	Kashinath Sarkar	Driver	(89)	Bejami Marnekar	Oilman
(36)	Khokam Bar	Driver	(90)	Raj Bali Saroj	Oilman
(37)	Mahadev Das	Driver	(91)	Kashinath Naik	Oilman
(38)	Hariday Sanyal	Driver	(92)	Ravindra Gaude	Oilman
(39)	Paulo Vaz	Driver	(93)	Sedrico Texeira	Oilman
(40)	Pradeep Mokhardkar	Driver	(94)	Kalil Aziz Shaikh	Oilman
(41)	Raghuraj Naik	Driver	(95)	Roseman Couthino	Oilman
(42)	Reginaldo Fernandes	Driver	(96)	Custodio Rebello	Sailor
(43)	Sebastiao Barreto	Driver	(97)	Daeid Dsouza	Sailor
(44)	Shankar Kumar Samai	Driver	(98)	Rupesh Palyekar	Sailor
(45)	Ved Prakash Verma	Driver	(99)	Sushant Phadte	Sailor
(46)	Shafirkur Rehman	Sukani	(100)	Devendra Naik	Sailor
(47)	Darshan Sawant	Sukani	(101)	Umesh Nagvekar	Sailor
(48)	Gurudas Naik	Sukani	(102)	Lakshant Naik	Sailor
(49)	Krishna Kurle	Sukani	(103)	Vishnu Juvatkar	Sailor
(50)	Shivram Mavlankar	Sukani	(104)	Antonio Sequiera	Sailor
(51)	Sunil Pednekar	Sukani	(105)	Antonio Costa	Sailor
(52)	Paresh Patekar	Sukani	(106)	Thomas Chacko	Sailor
(53)	Vishwanath Girap	Sukani	(107)	Krishnanath Naik	Sailor
(54)	Bindesh Kundaikar	Sukani	(108)	Raju Metri	Sailor
(55)	Isaac Lucas	Sukani	(109)	Anthony Gomes	Sailor
(56)	Dattatray Kalangutkar	Sukani	(110)	Costancio Dias	Sailor
(57)	Prashant Bhonsle	Sukani	(111)	Gabriel Mascarenhas	Sailor
(58)	Prasad Bhosle	Sukani	(112)	Albert Marnekar	Sailor
(59)	Sunil Sadiye	Sukani	(113)	Ganaraj Tandel	Sailor
(60)	Cajetan Fernandes	Sukani	(114)	Ghanshayam Pagi	Sailor
(61)	Nazareth Diniz	Sukani	(115)	Chanrakant Sawant	Sailor
(62)	Deepak Parab	Sukani	(116)	Ramchandra Toraskar	Sailor
(63)	Hansraj Gaonkar	Sukani	(117)	Krishnand Pagui	Sailor
(64)	Amrutbal Giraf	Sukani	(118)	Devu Shetgaonkar	Sailor
(65)	Anesh Sawnt	Sukani	(119)	Amit Vast	Sailor
(66)	Santosh Datekar	Sukani	(120)	Vasudev Kannaik	Sailor
(67)	Rama Sadiye	Sukani	(121)	Gopalkrishna Metri	Sailor
(68)	Vilas Pednekar	Sukani	(122)	Prabhakar Velip	Sailor
(69)	Anton Soz	Sukani	(123)	Shantaram Pednekar	Sailor
(70)	Vishal Naik	Oilman	(124)	Shivanand Phadte	Sailor
(71)	Ravindra Kurle	Oilman	(125)	John Pereira	Sailor
(72)	Domnic Marnekar	Oilman	(126)	Jose Fenandes	Sailor
(73)	Jatin Amonkar	Oilman	(127)	Arvind Dicholkar	Sailor
(74)	Raju Bhuttewadkar	Oilman			
(75)	Ashok Kumar	Oilman			

1	2	3
(128)	Rama Sawant	Sailor
(129)	Mahabaleswar Sarang	Sailor
(130)	Pradeep Ghogle	Sailor
(131)	Sujith Tholol	Sailor
(132)	Anant Gawade	Sailor
(133)	Sunil Gaude	Sailor
(134)	Samrat S. K.	Sailor
(135)	Dayanand Govekar	Sailor
(136)	Arun Morji	Sailor
(137)	Anand Bhat	Sailor
(138)	Sanjay Sarang	Sailor
(139)	Devanand Naik	Sailor
(140)	Yadunand Tari	Sailor
(141)	Deepak Manjrekar	Sailor
(142)	Suresh Navage	Sailor
(143)	Laxshmaikant Gokarnakar	Sailor
(144)	Rosario Raposo	Sailor
(145)	Pradeep Kelaskar	Sailor
(146)	Deepak Kotharkar	Sailor
(147)	Deepak Sagekar	Sailor
(148)	Gourish Redkar	Sailor
(149)	Lokender Singh	Sailor
(150)	Pramod Kurle	Sailor
(151)	Rangnath Pagui	Sailor
(152)	Bhim Kumar Gupta	Sailor
(153)	Rintu Kumar Singh	Sailor
(154)	Shankar Govekar	Sailor
(155)	Shanu Naik	Sailor
(156)	Shyama Mallick	Sailor
(157)	Ganesh Sakate	Sailor
(158)	Machindranath Bhosle	Sailor
(159)	Sanjay Korkhankar	Sailor
(160)	Giridhar Gauns	Sailor
(161)	Dinesh Naik	Sailor
(162)	Rama T. Pagi	Sailor
(163)	Xavier Anthony Vaz	Sailor
(164)	Bhikaji Dhawade	Sukani
(165)	Uday Chandekar	Sailor
(166)	Rupesh Pagi	Sailor
(167)	Rupesh Nagvekar	Sailor
(168)	Rama V. Sawant	Sailor
(169)	Conceicao Fernandes	Oilman

- (2) If answer to issue No. (1) above is in negative, then, to what relief the Barge Crew/Workmen are entitled?"

By order and in the name of the Governor of Goa.

A. S. Mahatme, Under Secretary (Labour).

Porvorim, 21st December, 2020.

Order

No. 28/6/2020-LAB/1120

Whereas, the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Ramada Caravela Beach Resort, Varca Beach, Salcete, Goa, and its workmen represented by the Ramada Renaissance Resort Employees Union, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the "said dispute");

And whereas, the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under Section 7-A of the said Act.

SCHEDULE

- "(1) Whether the following demands raised by the management of M/s. Ramada Caravela Beach Resort, Varca Beach, Salcete, Goa, are legal and justified?

Demand No. 1. Operative period of settlement:-

The operative period of this settlement has to be for a period of 5 years or the same needs to be adjusted to the financial year for all administrative purposes that is for 50 months to end on 31st March 2017.

Demand No. 2. Tips:-

Existing practice of Tips distribution to be continued.

Demand No. 3. Appreciation of Dedicated Services & New Year Gift:-

Appreciation of dedicated services will be extended to an employee at the discretion of the management and on successful completion of every 5 years on a milestone basis (that is 5, 10, 15, 20 and so on) and not every year, as is the standard industry practice. New Year Gifts to the employees shall be given at the management's discretion.

Demand No. 4. Shift rotation:-

All employees will be rostered to work in all shifts as and when required. No employee shall refuse the same, for smooth flow of operations.